



VPI IMMINGHAM HEALTH AND SAFETY POLICY

Principle

All injuries and accidents are preventable. Vitol Power International Immingham (VPII) is committed to the safe and efficient operation of VPII, ensuring that systems are in place and resources are available to meet this commitment.

We shall operate and maintain VPII in a manner to avoid accidents, and personal injuries / illness.

This Policy will apply to all Employees, Contractors and Visitors and will be made available to any interested parties.

Policy

- Management is responsible for providing management systems for health and safety performance and a safe working environment.
- We will allow the time to work safely, provide the proper tools, procedures and training to ensure employee competency.
- We will work with our Contractors and engage with them using their competent employees.
- We are committed to not injuring people and achieving the best possible health and safety performance.
- VPII will comply with all legal requirements and other appropriate standards.
- Everybody is responsible for their own safety, those with whom they work, and for adherence to all procedures.
- Measurable objectives and targets will be included in business plans and will be reviewed regularly to drive continual improvement in health & safety.
- We will maintain an ongoing and open dialogue with all employees, contractors and customers, appropriately responding to all health & safety concerns.

Practice

We shall always:

- Operate equipment within approved control limits and with safety devices in service.
- Stop, seek assistance and involve others whenever we are unsure.
- Take time to appropriately assess risks before starting work and then continue to dynamically assess risk while working.
- Perform work with due consideration for others.
- Stop unsafe work when we see it whether directly involved or not.
- Report all injuries, incidents and near misses immediately.

Should you become aware of any practices, conditions, or information that may be contrary to these commitments, please inform your Supervisor or appropriate person.

David Brignall
VPII Manager
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